

The U.S. Automobile Industry Outlook

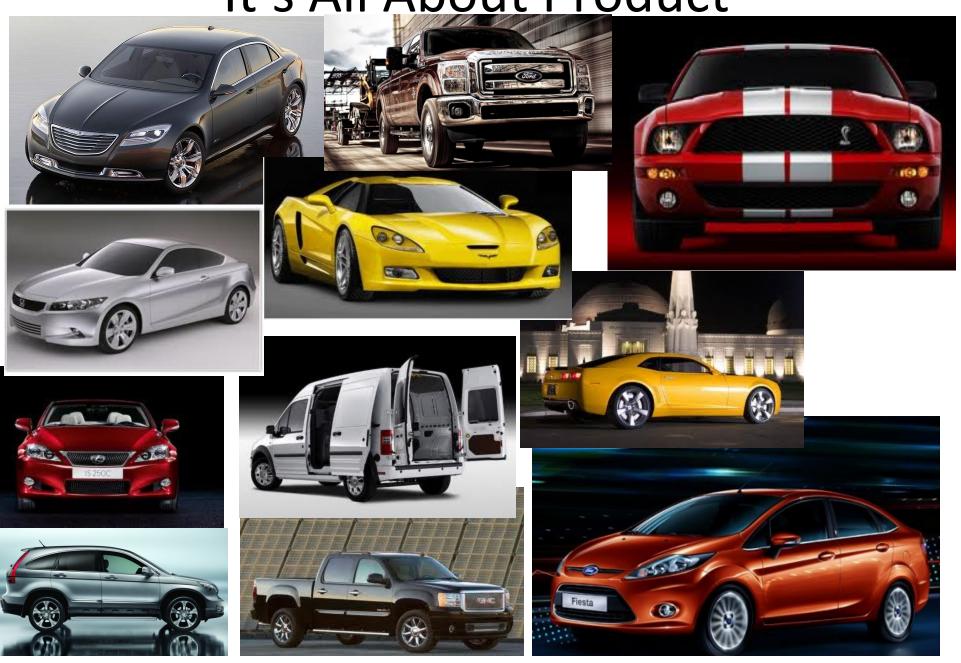
FTA Conference Charleston, West Virginia October 17, 2011

Kim Hill
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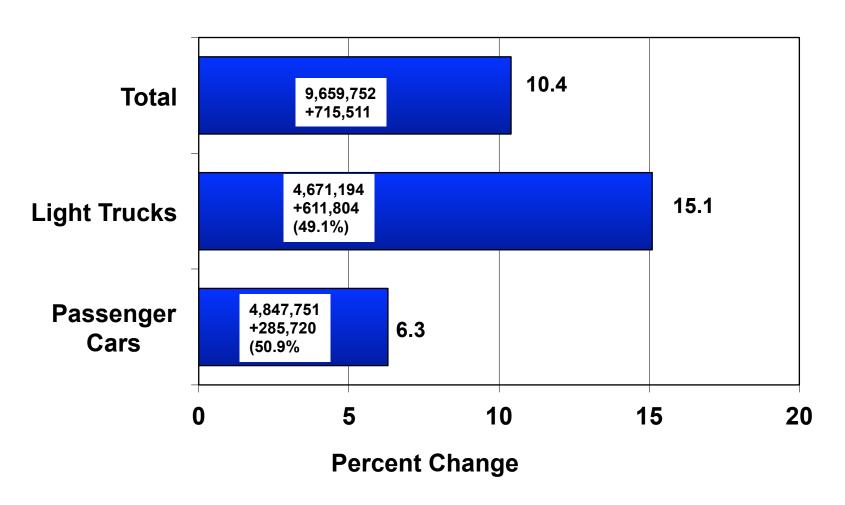
Sales in U.S.

(where are they?)

It's All About Product

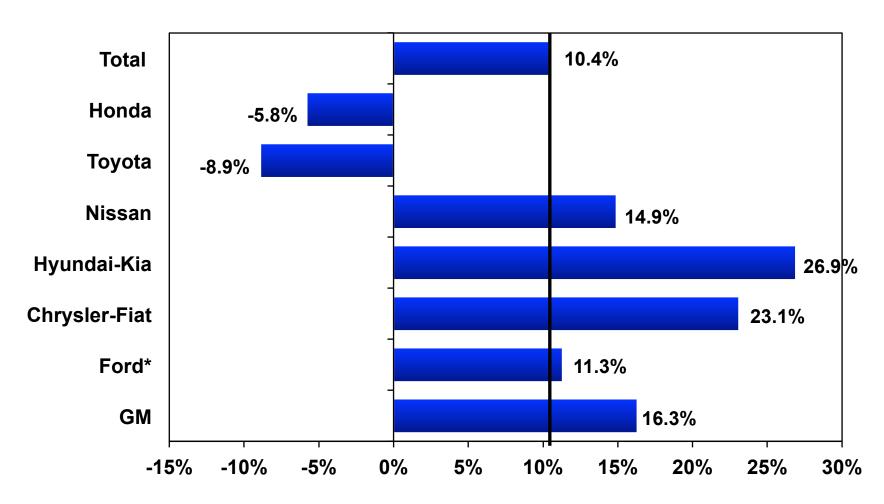


U.S. Light Vehicle Sales
Percent Change
YTD Through September: 2011 vs. 2010



Source: Automotive News

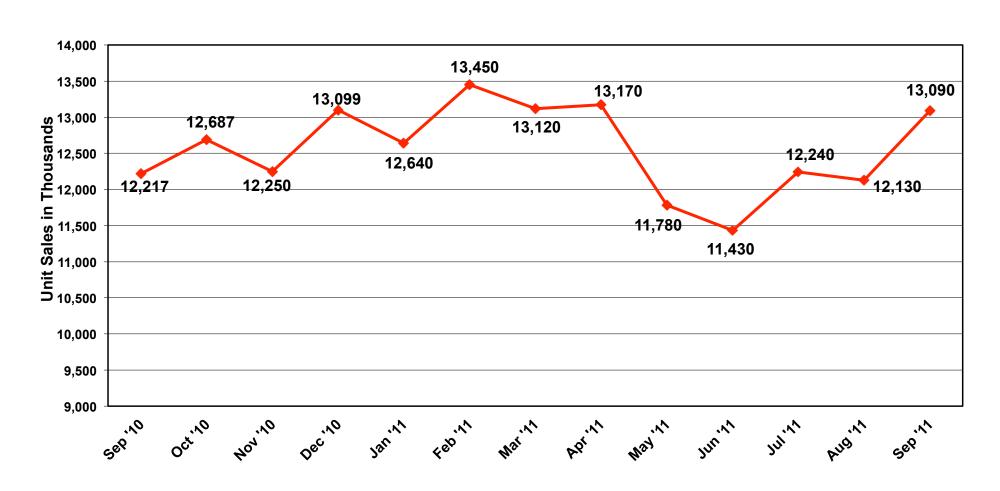
Percent Change in Sales of Light Vehicles Per OEM: YTD Through September: 2011 vs. 2010



Source: Automotive News

SAAR Up Last Month

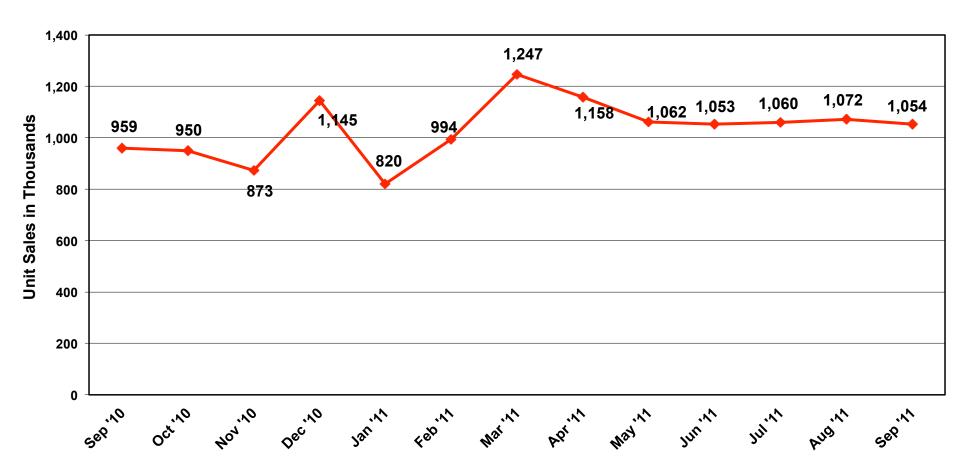
U.S. Light Vehicle Sales Monthly SAAR: September 2010 Through September 2011



Source: Automotive News Data Center

But Not Sales...

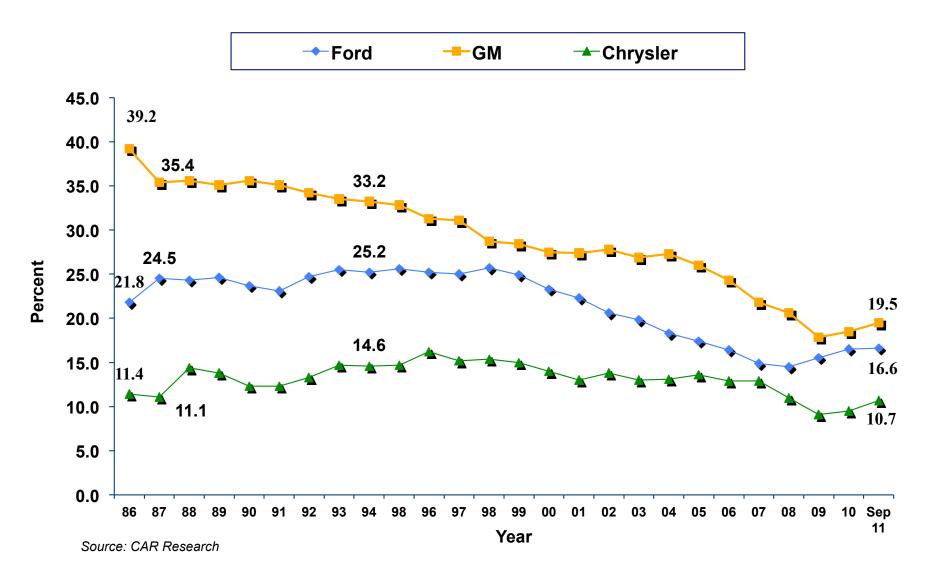
U.S. Light Vehicle Sales by Month: September 2010 Through September 2011



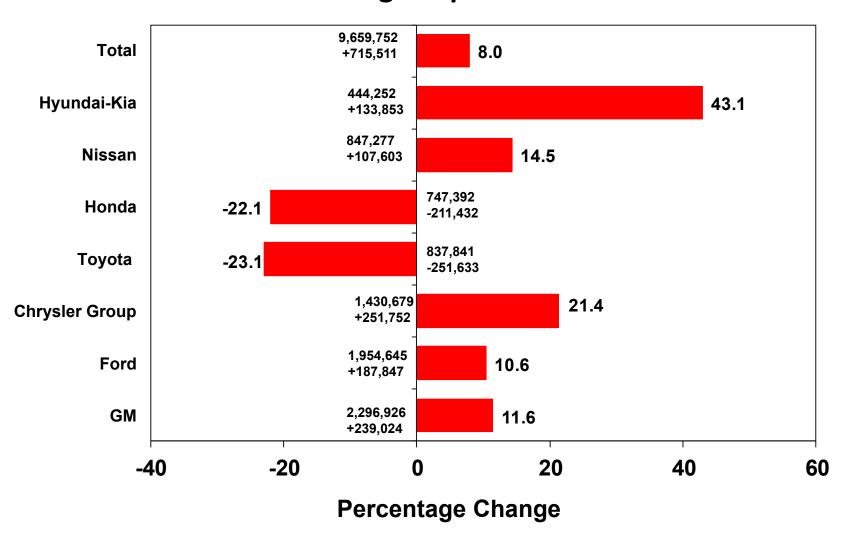
Source: Automotive News Data Center

Down Below 50%: "Detroit 3" U.S. Market Share 1986 – September 2011

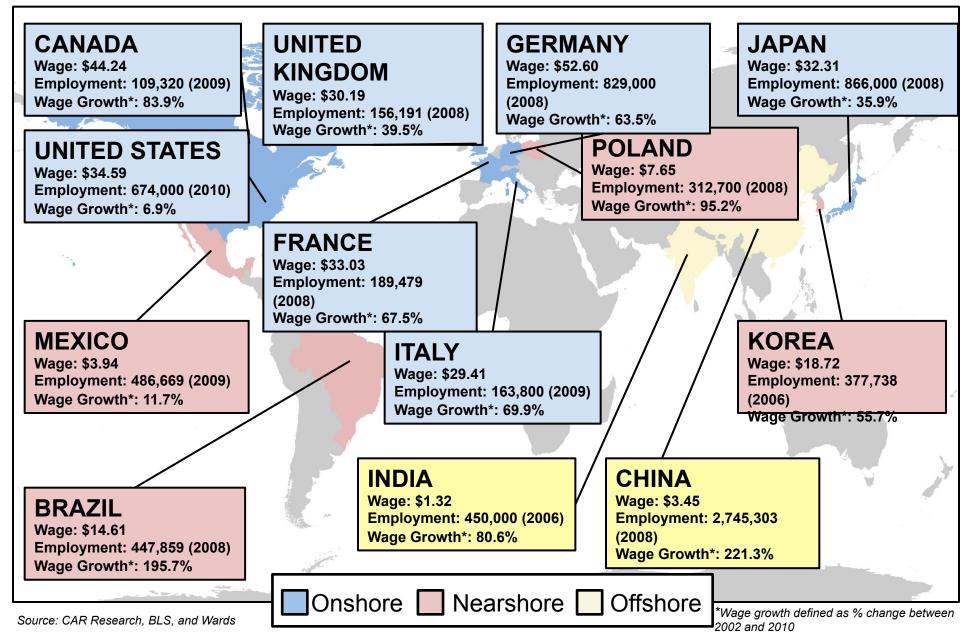
(Sales of Detroit 3 N. American "owned" production)



N.A. Light Vehicle Production Percent Change YTD Through September 2011 vs. 2010

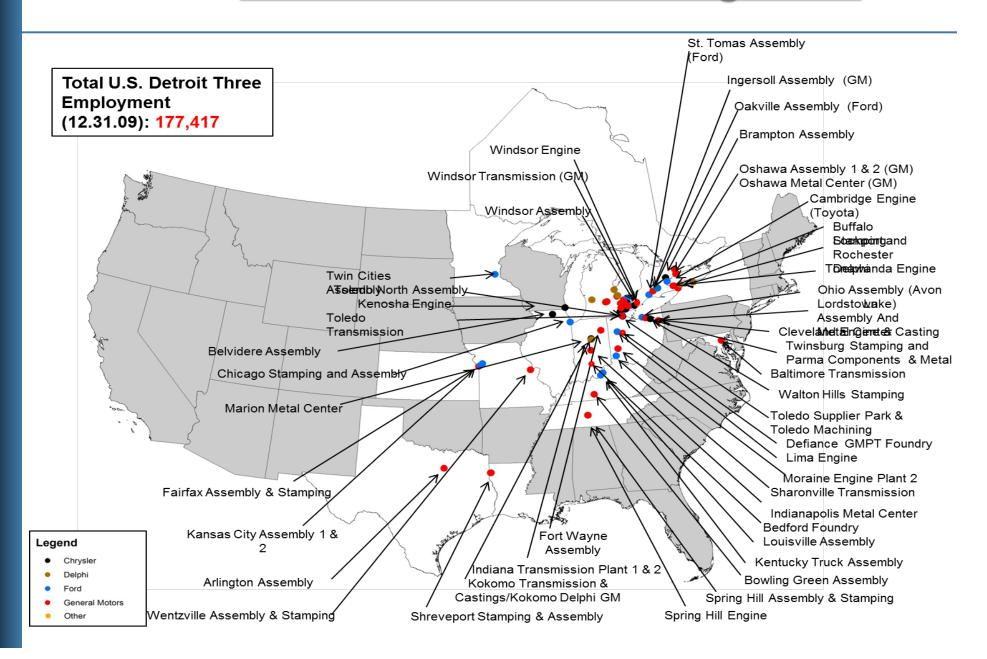


Automotive Manufacturing Labor Compensation, Employment, and Compensation Growth by Country, 2010



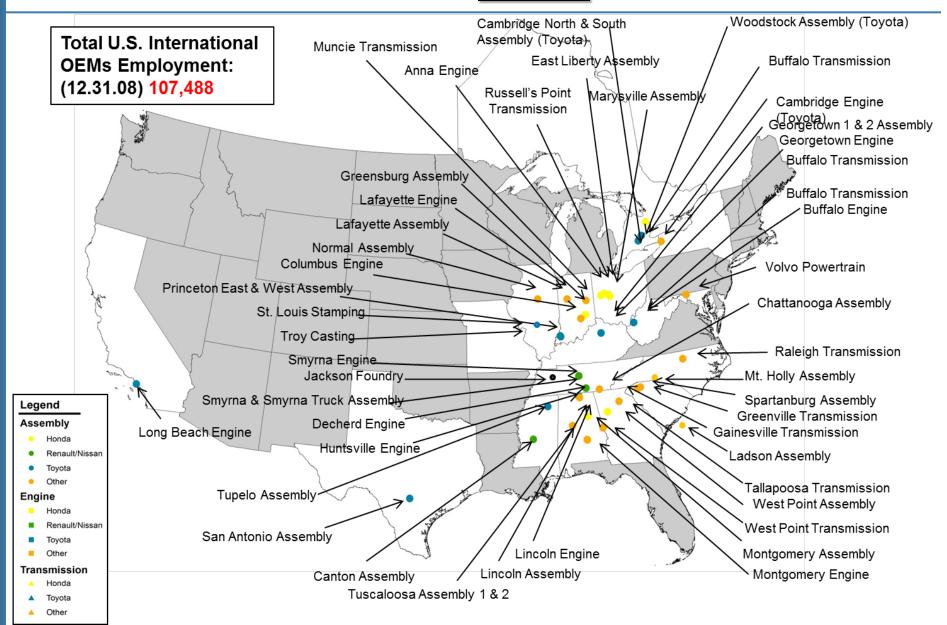


Detroit Three Manufacturing Plants



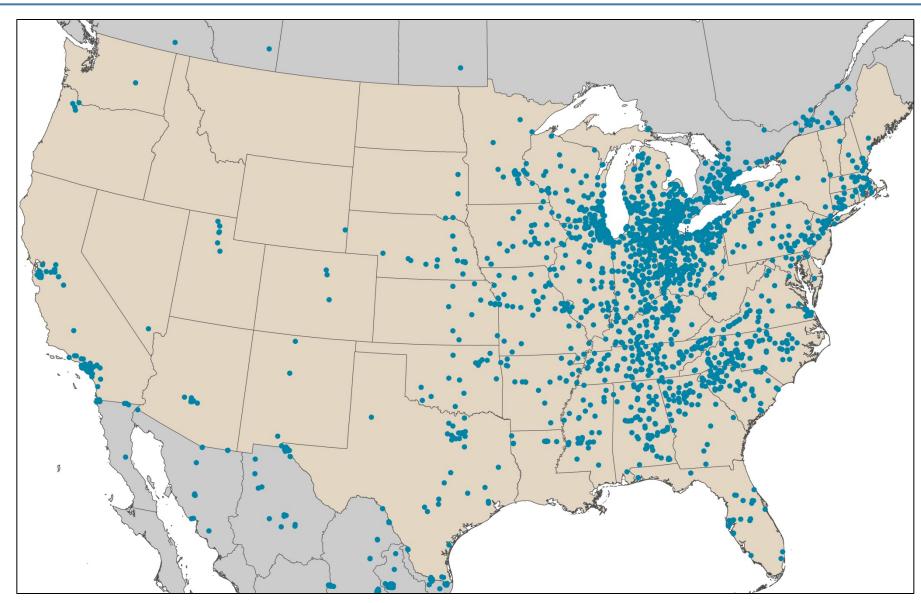


International Automotive Manufacturing Plants





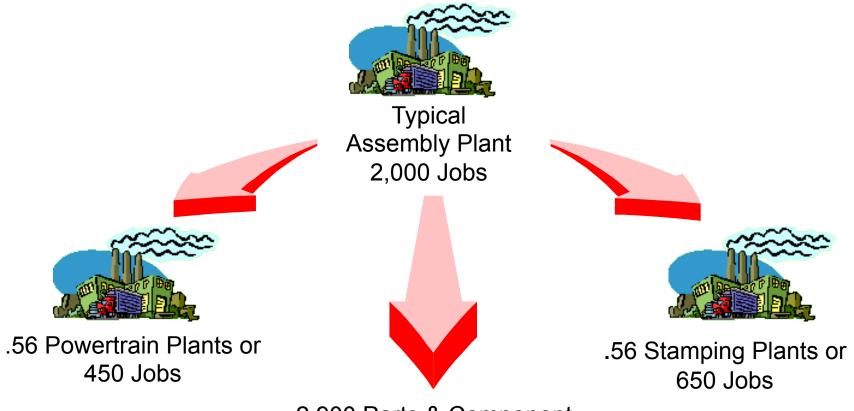
Automotive Suppliers



Source: ELM 2009



Vehicle Assembly is Huge Driver of Economy



2,900 Parts & Component Jobs or a Total of 6,000 Manufacturing Jobs!

And another 6,800 Non-manufacturing jobs For a total of 12,800 jobs



Estimated Total Employment Impacts

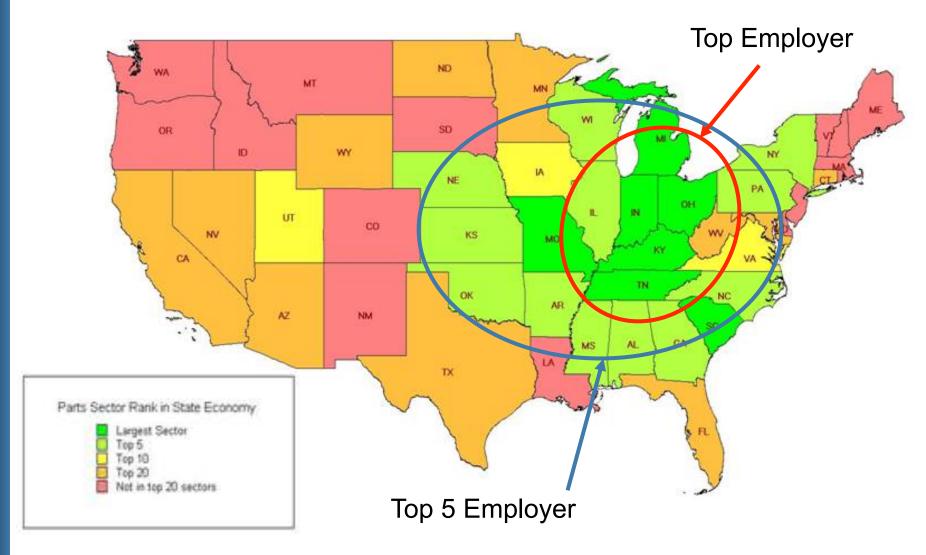
The 1.7 million direct jobs* in the automotive industry's total U.S. automotive operations:

- support <u>8 million total private sector jobs</u>,
- contributing more than \$500 billion in annual compensation
- and nearly \$70 billion in personal tax revenues.

*These jobs include new vehicle development and production, parts manufacturing, and the sales and service of new vehicles.



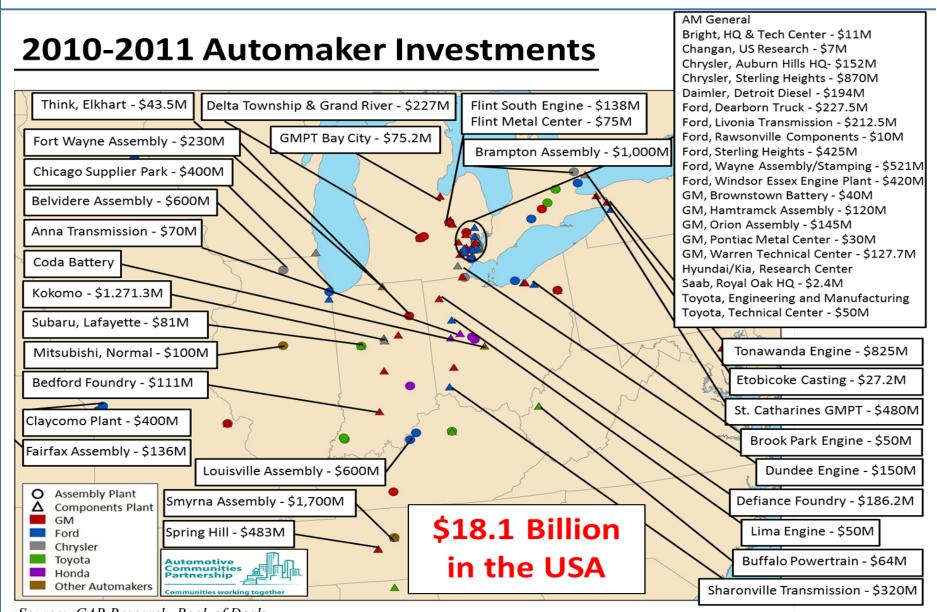
Parts Suppliers Are Top Employer in 7 States, Top 5 employer in 12 Other States



(Ranked by Size Compared to Other Industries in State)



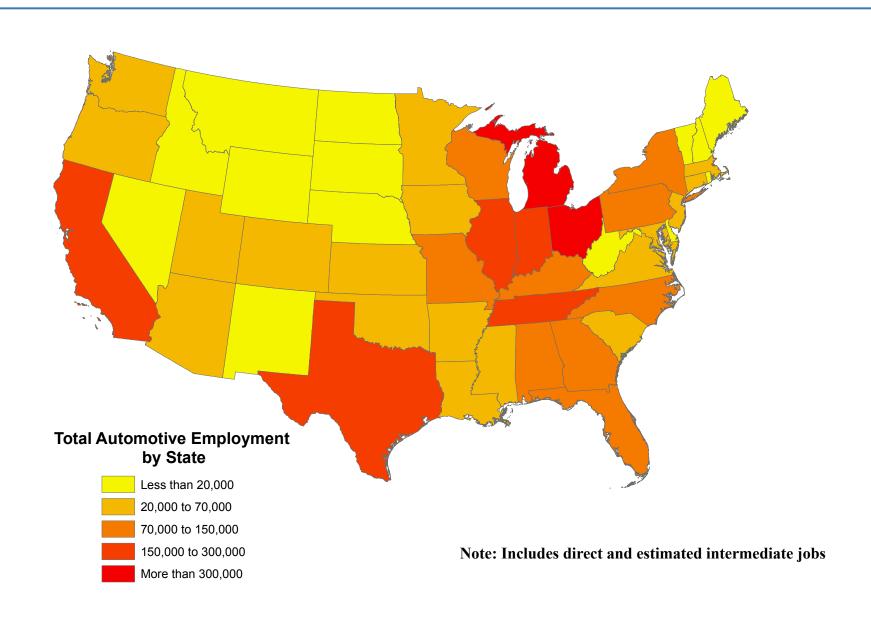
Automaker Investments: 2010-2011



Source: CAR Research, Book of Deals

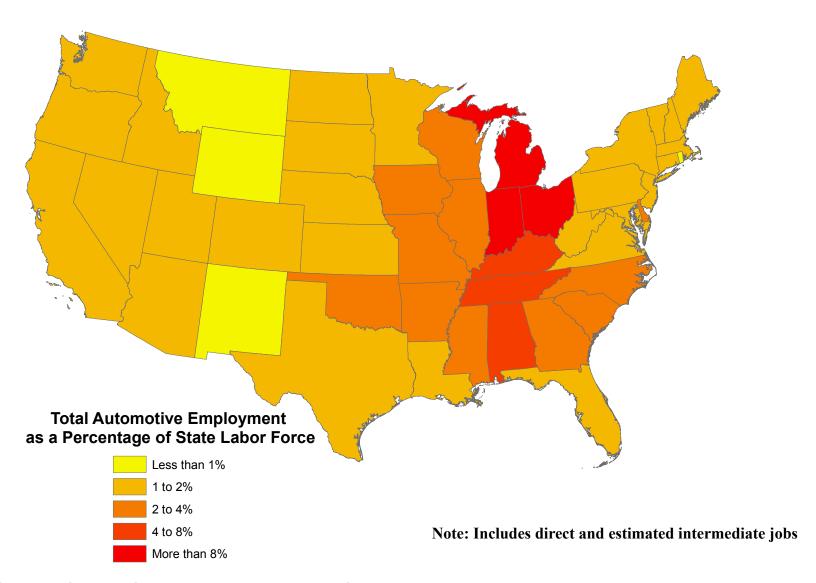


Automotive Industry Total Employment





Automotive Industry Employment as a Percentage of State Labor Force



Source: Quarterly Census of Employment and Wages, BLS 2008



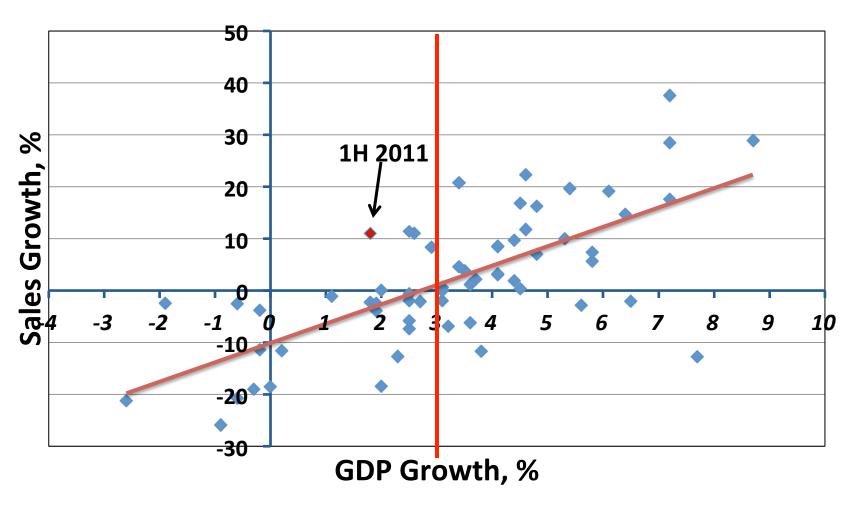
Where are we going?

(well, it depends how you feel...)

Only 1.8% Growth in 1st Half 2011

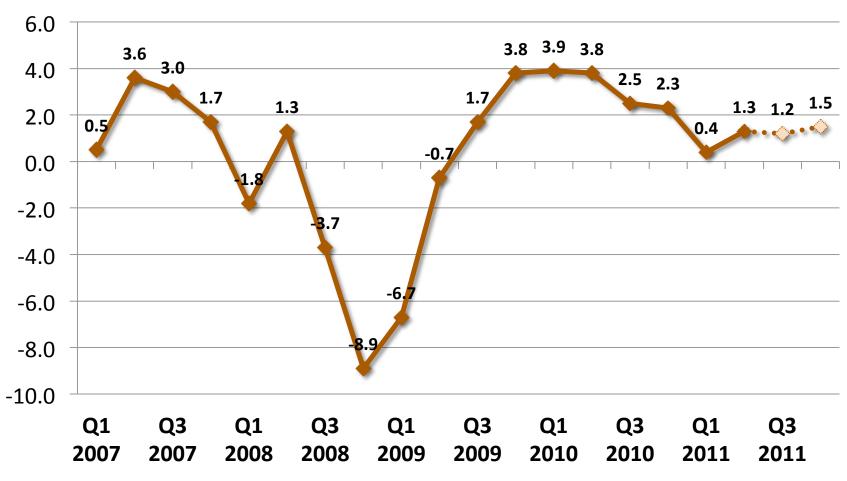
Need 3% GDP Growth To Have a Positive Sales Growth

GDP Growth Rate and Sales Growth Rate, 1950- 1H 2011



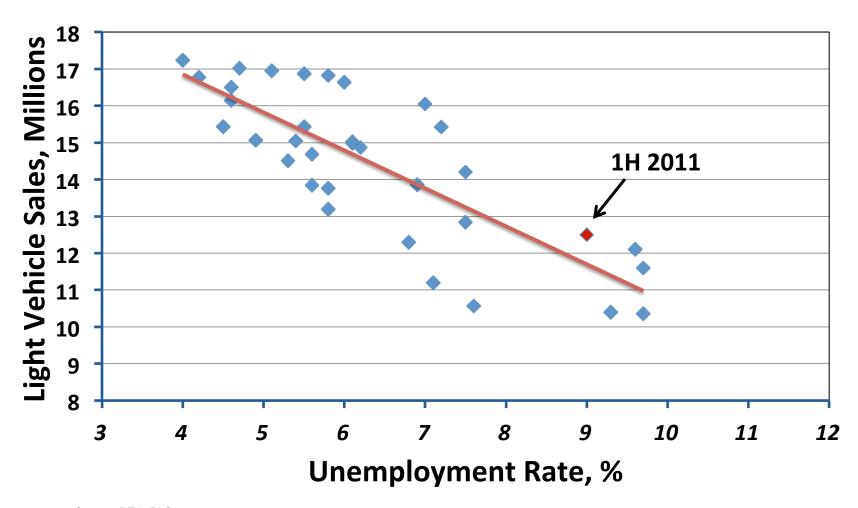
Source: BEA

Quarterly GDP Growth Rate and Forecast Q1 2007-Q4 2011



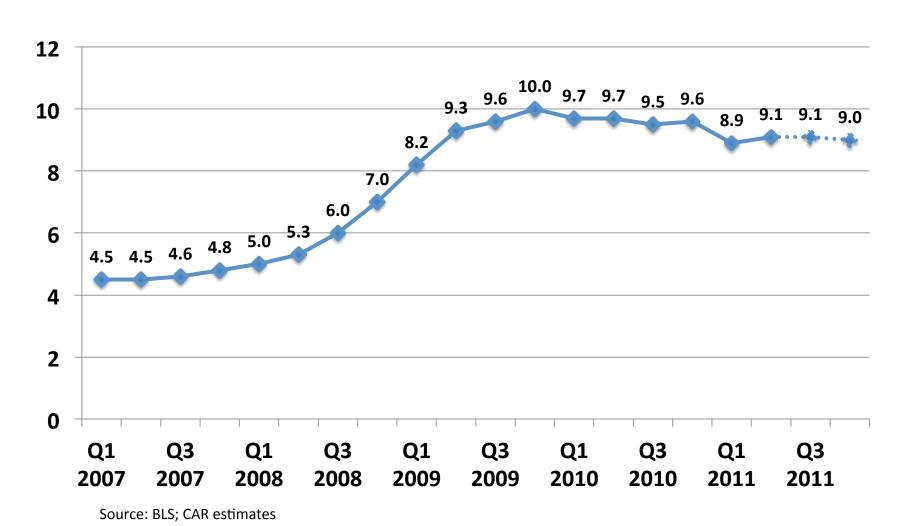
Source: Bureau of Economic Analysis, CAR estimates

Need Unemployment Rate Below 6% to Have Growth? Light Vehicle Sales and Unemployment Rate, 1978- 1H 2011

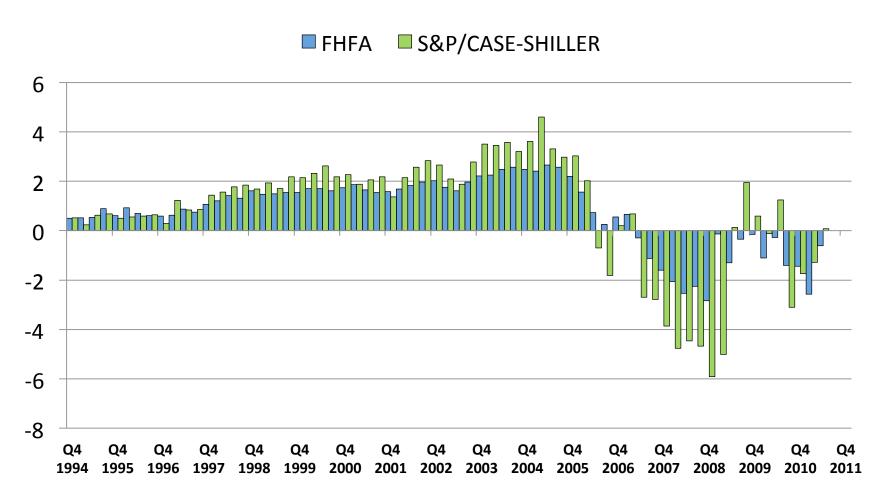


Source: BEA, BLS

U.S. Unemployment Rate and Forecast Q1 2007-Q4 2011

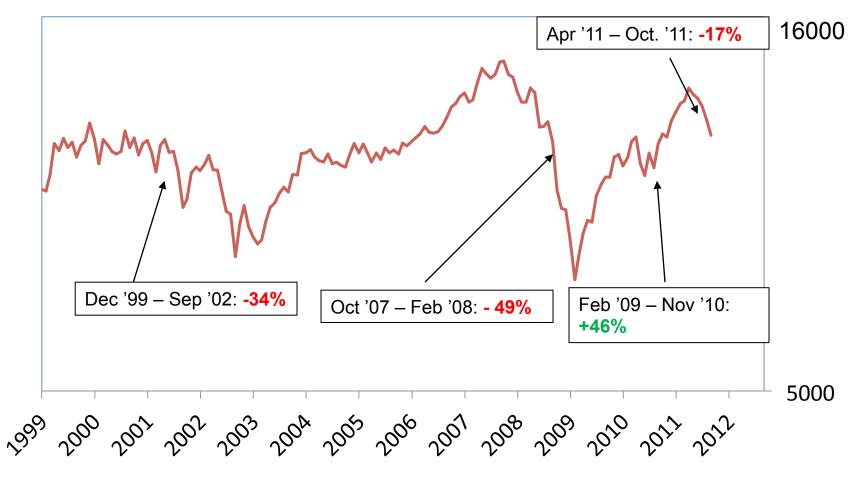


U.S. Housing Price: M/M % Changes Q4 1994 – Q2 2011



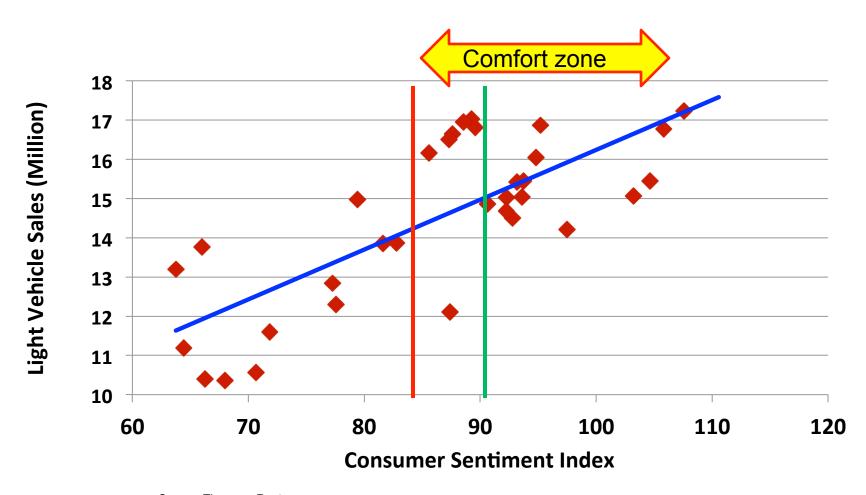
Source: Federal Housing Finance Agency; S&P/Case Shiller Home Price Indices

DOW JONES INDEX*



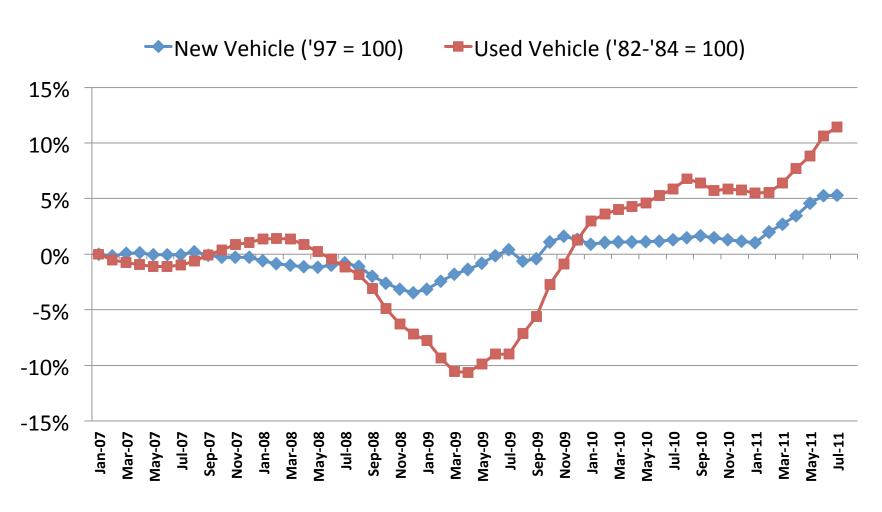
*Logarithmic Index

Current Value is 59.4!
U of M Consumer Sentiment Index
1978-2010

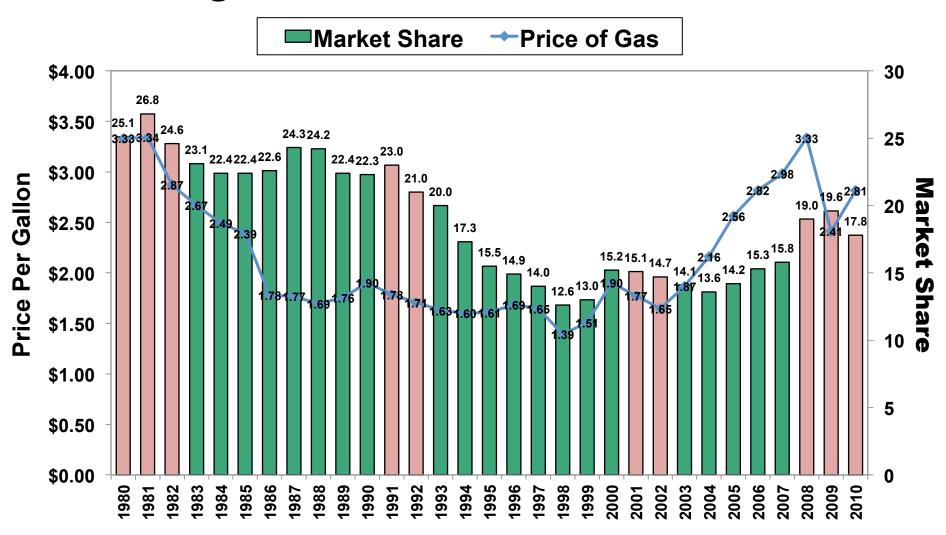


Source: Thomson Reuters

The Only Good News Changes from Jan '07: CPI-New Vehicle and CPI-Used Vehicle

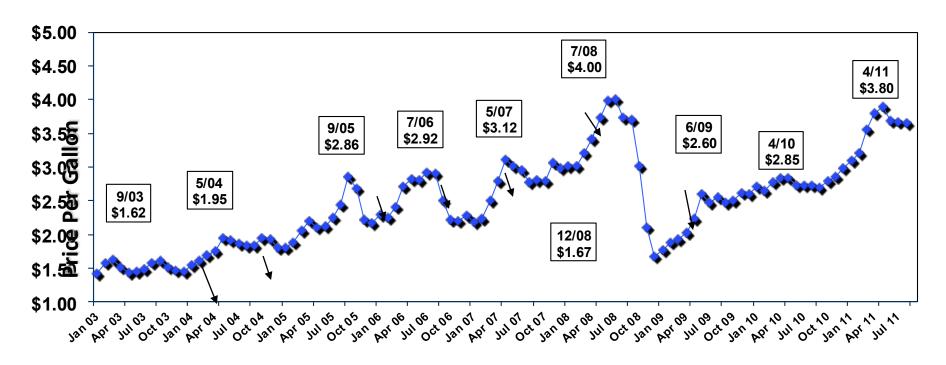


Small Car Segment Market Share & Real Regular Gasoline Price: 1980-2010



Source: Ward's Automotive, Energy Information Administration

Gasoline Prices (Nominal)



2011 U.S. Sales Forecasts

(Units in Millions)



J.D. POWER















12.6 (9/11)

12.6 (9/11)

12.6 (9/11)

12.5 (9/11)

12.8 (9/11)

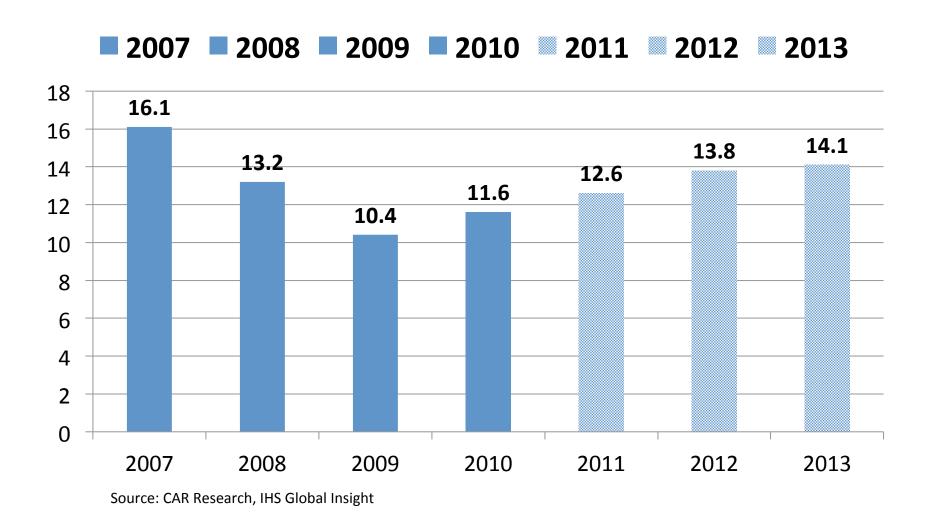
12.5 (12.5-13.0)

13.0 (13.0-13.5)

12.7 (12.5-12.9)

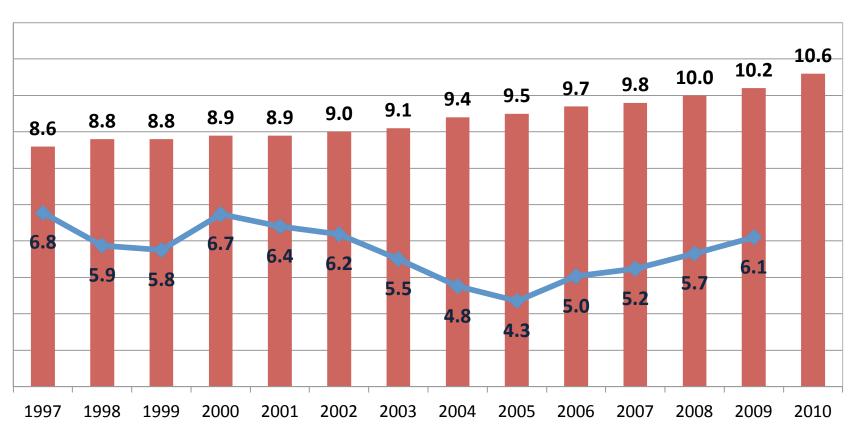
12.4

U.S. Light Vehicle CAR Sales Forecast



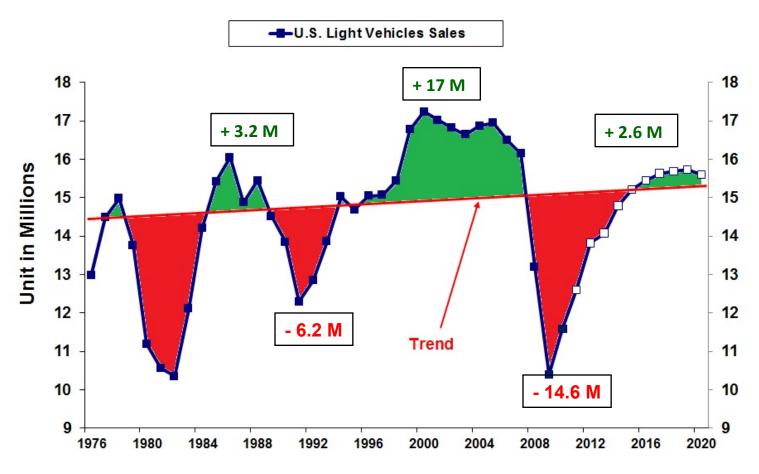
Where is the Pent-Up Demand? U.S. Light Vehicle Age and Scrappage Rate

■ Average Age Scrappage Rate (%)



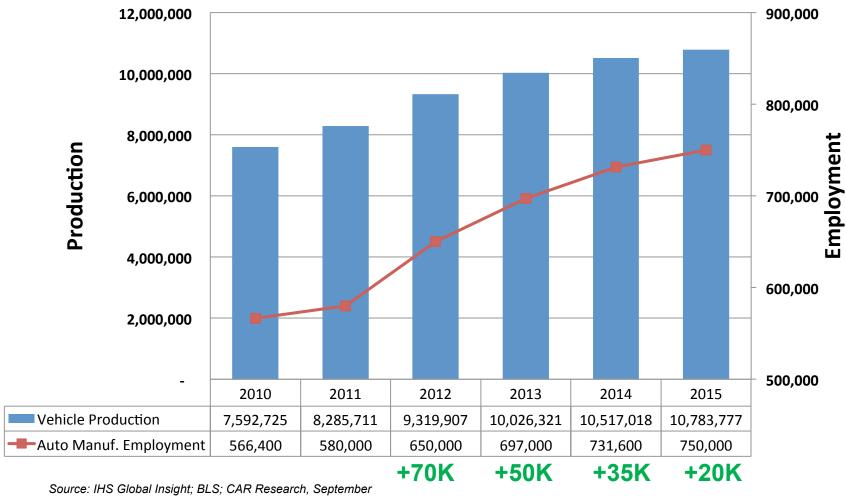
Source: R.L. Polk

CAR's Long Run Forecast



| | U.S. Sales Forecast (Millions) | | | | | | | | | |
|-----------|--------------------------------|------|------|------|------|------|------|------|------|------|
| | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| | | | | | | | | | | |
| Sept 2011 | 12.6 | 13.8 | 14.1 | 14.8 | 15.2 | 15.5 | 15.6 | 15.7 | 15.7 | 15.6 |

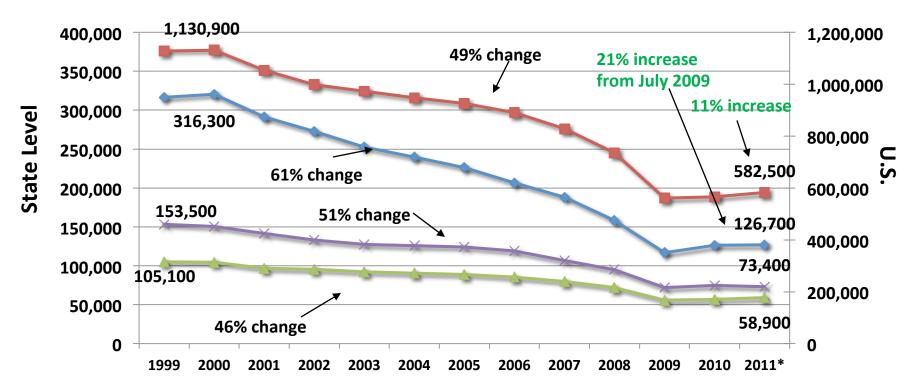
Production Will Rise U.S. Vehicle Production & Automotive Manufacturing Employment Forecasts



2011

Motor Vehicle & Parts Manufacturing Employment 2000 – 2011*

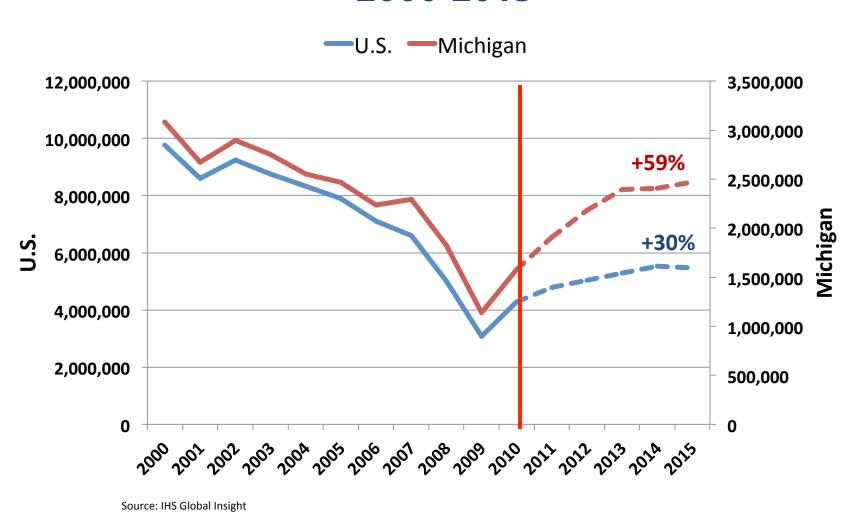




*2011 through August

Source: BLS, U.S. DOL

Detroit Three Motor Vehicle Production 2000-2015



New UAW Contracts and Jobs

| | Chrysler | Ford | GM | | | |
|--------------------|--|---|--|--|--|--|
| Signing bonus | \$3,750 (paid in two installments) | \$6,000 (\$5,000 for <1 year seniority) | \$5,000 | | | |
| Wages | Entry level \$15.78-19.28 no change | Entry level \$14.78-19.28, four year progression; no change for first tier | | | | |
| Jobs | Promises 2,100 new entry-level jobs; 10,000 retained | Promises 5,750 new entry-level jobs; 6,250 previously announced job creation/retention | Promises 6,400 new entry-level jobs; 11,800 previously announced job creation/retention | | | |
| Buyouts | None | \$100,000 for skilled trades and \$50,000 for production workers who retire by 3/31/12 | \$75,000 for skilled trades who retire by 3/31/12; \$10,000 for any workers who leave by 2013 | | | |
| Profit- sharing | \$1 for every \$1 million profit based on 85% of worldwide profit; capped at \$12,000 per year | \$1 for every \$1 million in North American profit (Avg. \$3,752 payout in November based on Q1-2 2011); capped at \$12,000 per year | \$1 for every \$1 million in North American profit; capped at \$12,000 per year | | | |
| Retirees | No change to pensions and no bonuses; health care trust may get 10% of workers' profit-sharing | | | | | |
| COLA | None | | | | | |
| Other bonuses | Four annual payments of \$500; between \$500-1,000 annual quality bonus; \$300 one-time attendance bonus for perfect attendance | Four annual payments of \$1,500 for inflation protection; and four annual payments up to \$250 per year for competitiveness bonus | Three annual payments of \$1,000 for inflation protection (2012-2014); and four annual payments up to \$250 per year quality bonus | | | |
| Health care | No change to worker contribution; \$20 co-pay for unlimited office visits | No change to worker contribution; \$20 co-pay for unlimited office visits | No change to worker contribution; \$25 co-pay for unlimited office visits | | | |

Source: UAW-Chrysler, UAW-Ford, and UAW-GM White Books

Jobs and Impacts

4-YEAR CONTRACT TOTALS

| | Minimum Cash Payouts | Jobs Created/ Retained |
|----------|----------------------------|------------------------------|
| Chrysler | \$7,750 | 2,100/10,000 |
| Ford | \$16,752* | 5,750/6,250 |
| GM | \$12,500* | 6,400/11,800 |

^{*}Includes minimum 2011 profit sharing payout Source: UAW-Chrysler, UAW-Ford, and UAW-GM White Books

IMPACTS

• Jobs Created: 14,250

- Impact: 114,000 jobs

Jobs retained: 28,050

- Impact: 224,400 jobs

Marking Time in Auto—a Lot of 'lfs'

- U.S. economy may take several years to recover to produce a real auto sales recovery
- Pent-up demand may actually be quite modest sales will not reach 16 million until after 2020
- Detroit 3 should capture about half of the market
- U.S. consumers will not drastically increase purchase of small vehicles in the long run . . .
- Possibility of a new downturn is at least 50%
- Gas prices as volatile as ever—what are the expectations?
- Auto sector is adding jobs—favorable contract negotiations guarantee some of them, unless...
- Auto producing states will see positive impacts

U.S. Auto Sales are Stagnating with the Economy

Good:

- Used Vehicle prices and age of fleet are high
- Credit is more available/interest rates low
- Dollar is low against Yen and against Euro

But . . .

Bad:

- Economy growing at "stall speed"
- Unemployment rate and length is terrible
- •House prices are still falling and will fall more . . .
- Stock market is volatile
- States/Cities cutting spending and employment
- Consumer confidence at record low . . .
- Gas prices spiking with food prices
- •Higher commodity prices = higher auto prices
- Japan crisis still cutting sales inventories and hurt sales for Toyota/Honda
- •Employers are hesitant to hire or invest . . . Until?



Thank You

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